

California Code of Regulations 570.5 - Publicly Available Pay Schedule

POSITION	HOURLY RATES								
	Step 1	Step 2	Step 3	Step 4	Step 5	L 1	L 2	L 3	
City Manager (1)	74.99	0	0	0	0	78.74	82.68	86.81	
Administrative Services Manager (1)	36.06	0	0	0	0	37.86	39.76	41.74	
Public Works & Building Services Manager (1)	53.33	0	0	0	0	56.00	58.80	61.74	
Public Engagement Officer Part-time	30.73	32.27	33.88	35.57	37.35	0.00	0.00	0.00	
Water/Sewer Utility Technician (or Public Works Supervisor) (2)	32.51	34.14	35.84	37.63	39.52	41.49	43.57	45.74	
Public Works Maintenance (1)	24.68	25.91	27.21	28.57	30.00	31.50	33.07	34.73	
Accounting Technician (1)	30.06	31.56	33.14	34.80	36.54	38.37	40.28	42.30	
Administrative Clerk (Not currently filled)	25.36	26.63	27.96	29.36	30.83	32.37	33.98	35.68	
Office Clerk (1)	21.64	22.72	23.86	25.05	26.30	27.62	29.00	30.45	

Management does not have steps

There are 5 Steps and are every two years

Longevity is 5% at 15, 20 and 25 years Full-time employees with continuous service measured from date of hire

Effective January 1, 2026 and Adopted by the City Council January 14, 2026